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!"#\$%&"'()\*%\*

+,% -#%."/0& 1 23(& "0 /&4%."/5("% /& )6 %72%8!)%\$%#!&'\$%# \$% \$ ()#%#+, -

!9/%&9% :80;%9" <#%."/0& =,%9>3/."	
\$%&'()* +,-./,0 1(* 2'/+ )+2*)3- *3'42 '4 1)'5+- *2% 6,7+ 0'(/+* 0'()* +,-.+)82 )+9(3)+/+4*2:	&+2 ; <'
=%>2 *+ *13- 34*+)+2*34? +4'(? . *')+, @ ,A'(*B *.+4 C')D '4 E)' *+ 4+F* -(1G+ /4*.2:	&+2 ; <'
H%l,4 0'( E34@ , * G+,2* H 2'()-+2 'E C)3**+4 34E')/, *3'4 '4 *.+ 2(A5+-*:	&+2 ; <'
J%l,4 0'(/+,2()+ -.,4?+2 *' *.+ 3/1)'*,4* E,-*)2 !7,)3,AG+2" (234? , 4/(A+) *,* )+1)+2+4*2 , 9,(4*3*0 2(-. ,2 , -(4*B 1+)-+4* ,?+B G+4?* .B .C@-3? . *B 7'G* ,?+B 7+G'-3*0B +4+)?0B *3/ K)B 5(2* ,2 ?"@B ,)+ 0'(/+,2(34? , E,-*) !7,)3,AG+ " *,* 32 23/1G0 1)+2+4* ' ) 4* 1)+2+4* +F,/1G+B	&+2 ; <'
<ul style="list-style-type: none"> <li>• M3? .*2' 34 '4+ *)3,GB *.+4 G3@-34 ,4*.) *)3,G</li> <li>• A!B E+)*3G3N+) 34 '4+ *)3,GB D+4!B E+)*3G3N+) 34 ,4*.) *)3,G</li> </ul>	
O%l,4 0'(@+23?4 , PE,3) *+2*P *' ,42C+) 0'() 9(+2*3'4: >4 '*.) C')@2B -,4 0'(-.,4?+ '4G0 '4- E,-*) !7,)3,AG+ " *,* ,3/+B ,4@ -'4*)G '*.) E)2*., * /3?.* 34EG(+4+ 0'() +F1+)/3/+4*B 2' *.,* *.+0 @' 4' 34*+)E+)+:	&+2 ; <'
Q%>2 0'() +F1+)/3/+4* 2,E+ *' 1+)E')/:	&+2 ; <'
R%S' 0'(. ,7+ ,GG *.+ /,*+)3,G2 ,4@ +9(31/+4* 0'4++@ E') 0'() 1)'5+-*B ') C3GG 0'( A+ ,AG+ *' 'A*,34 *.+ / 9(3-DG0 ,4@ , * , 7+)0 G'C -'2*:	&+2 ; <'
T%S' 0'(. ,7+ +4'(? . *3/+ *' @' 0'() +F1+)/3/+4* '/')+ *.,4 '4-+ A+E')+ *+ @(+ @,*+: U%>E 0'(. ,)+ 1G,4434? *' +4*+) , 2-3+4-+ E,3) (*23@+ 'E 0'() 2-"G# ) 2.4.4-	&+2 ; <'

1 ,(4% \$/.9#..%\$ "% ,% 280;%9" /\$%( (&\$ "% ,% 9,%9>3/.)E2(8%&"F.G (&\$ 1 () E/33/&5 "0 90))/" "0 H0330E/&5  
",80#5, 0& "/. 280;%9"l  
"% , 0& "/. 280;%9"l

!"#\$%&'()\* +,-./00)( 1233/%)\$ 4/55 627&8\$ !(2%&)298/ 6":0 ;2)\*0< =88 %&'()5 %/5%>/;< ()#?@AAA<5B&/0B/9::;&5<"%@  
C": 72\$ #%&0) 20; ;&5)%&9:/ :# )" +., B"#&/5"3 )(&5 ;"B:7/0) 200:288\$D 2) 0" B(2%/D 3"% #/5"028 20; B8255%"7 /;:B2)&"02B< E(/0 #%&0)&0'  
)(&5 ;"B:7/0)D \$": 72\$ FGH 7";&3\$ &) &0 20\$ A2\$< 6"% 20\$ ")/% :5D #8/25/ B"0)2B) IB&/0B J::;&5< +,-@K,@KL

H/2B(/%M5:;&/ )" IB&/0B/ O%"P/B)5#/#0;&Q O2/ =RS